

Dear Parents/Guardians,

We are continuing our conflict resolution program at Oak Middle School! Peer mediation is a peaceful and safe way for students to resolve conflict. We would like to tell you a little bit about what we offer.

What is mediation and why do it?

Mediation is a peaceful option to resolving conflict. It is a voluntary process. When disputants willingly participate in mediation the solution is more likely to be upheld. Mediators do not judge or take sides. We provide a safe place to talk about the conflict and to hear each side. Disputants determine their own solution to the problem. Mediation is a supervised and safe process.

Who are the Peer Mediators?

Twenty-one of us were chosen at the beginning of the year and were trained in the mediation process. We are committed to helping our fellow classmates resolve conflict. We do not take sides. Everything that is discussed remains confidential, unless someone is in danger of being hurt. Our role is to help disputants come up with a solution for themselves. We are only there to help.

How to refer a conflict to mediation?

Students, teachers, administration and **parents** can make referrals. We do not disclose who made the referral. To make a referral, you may talk to our advisors; referrals may also be sent in via email to Ms. Nikula and Ms. Harmon.

Mrs. Kim Nikula (Rm. 108) Extension – 4620 <u>knikula@shrewsbury.k12.ma.us</u>

Ms. Kathy Harmon (Rm. 126) <u>kharmon@shrewsbury.k12.ma.us</u>

We hope you will think of our program if your son or daughter has a conflict that interferes with their learning time at school. Thank you for your support!

Sincerely, OMS Peer Helpers/Mediators